



TASKFORCE ON CLIMATE- RELATED FINANCIAL DISCLOSURE REPORT (TCFD)



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GOVERNANCE	Disclose the organization’s governance around climate-related risks and opportunities.
a) Describe the board’s oversight of climate-related risks and opportunities.	Our Board of Directors, through the Nominating and Corporate Governance Committee, provides an oversight of climate-related risks and opportunities. The committee meets semi-annually with management leadership and the ESG team to review climate-related strategies, regulatory developments, and risk mitigation plans.
b) Describe management’s role in assessing and managing climate-related risks and opportunities.	Our ESG Council, led by senior executives, is responsible for assessing and managing climate-related risks and opportunities. This committee collaborates with cross-functional teams to implement climate action initiatives, monitor emissions data, and develop strategic responses to climate-related challenges. Regular updates are provided to the Board to ensure alignment with corporate objectives.

STRATEGY	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.
<p>a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.</p>	<p>These considerations are further analyzed under different climate scenarios in our Climate Scenario Analysis & Risks and Opportunities section.</p>
<p>b) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.</p>	<p>Climate risks are considerations in our operational strategies and long-term financial planning. We are investing in renewable energy sourcing, enhancing our supply chain resilience, internal audits, and developing targets to align with SBTi to reduce Scope 1, 2 & 3 emissions. Climate-related risks and opportunities are integrated into our strategic decision-making processes.</p>
<p>c) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p>	<p>Refer to the Climate Scenario Analysis for more details.</p>

RISK MANAGEMENT	Disclose how the organization identifies, assesses, and manages climate-related risks.
a) Describe the organization's processes for identifying and assessing climate-related risks.	We employ a structured risk assessment framework that includes scenario analysis, stakeholder reviews, and supply chain evaluations to identify material climate-related risks. These risks are assessed based on financial impact, regulatory implications, and alignment with sustainability goals.
b) Describe the organization's processes for managing climate-related risks.	Climate-related risks are managed through mitigation strategies such as energy efficiency initiatives, renewable energy procurement, supplier engagement programs & conducting RBA audits. Our ESG team works closely with business units to implement climate adaptation measures and monitor progress against our sustainability targets.
c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	"Climate-related risks are identified, assessed, and managed through our scenario analysis, regulatory reviews, and operational impact evaluations. These risks are integrated into strategic planning and decision-making processes to ensure alignment with our sustainability goals. We collaborate across departments—such as operations, procurement, and compliance—to address emerging risks, enhance resilience, and implement mitigation strategies like renewable energy sourcing and supply chain risk assessments. Climate risks are reviewed periodically to ensure adaptive responses to changing regulations and market conditions."

METRICS AND TARGETS	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.
<p>a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p>	<p>We track key environmental metrics, including Scope 1, 2, and 3 emissions, energy consumption, water usage, and waste management. These metrics are benchmarked against SBTi to assess our progress.</p>
<p>b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</p>	<p>Refer to our GHG Emissions section and Climate Risk & opportunities sections.</p>
<p>c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p>	<p>Refer to our GHG Emission section.</p>