



Commitment to Responsible Electronic Waste Disposal

At Ichor, we are dedicated to maintaining the highest standards of environmental stewardship in all our operations. As part of our commitment to sustainability, we pledge to follow all relevant international guidelines for the disposal of electronic waste (e-waste).

We recognize the critical importance of proper e-waste management to prevent environmental degradation and protect human health. Therefore, we commit to:

1. **Compliance with International Standards:** We will adhere to all applicable international regulations and guidelines, including the [Basel Convention](#), and any other relevant frameworks, to ensure that our e-waste disposal practices meet or exceed global standards.
2. **Safe and Ethical Disposal:** We will only partner with certified e-waste recycling facilities that follow environmentally sound management practices. We will ensure that our e-waste is disposed of safely, ethically, and without causing harm to the environment or human health.
3. **Continuous Improvement:** We will regularly review and update our e-waste management practices to incorporate the latest best practices, technological advancements, and regulatory changes.
4. **Employee and Stakeholder Engagement:** We will educate our employees and engage with stakeholders to promote responsible e-waste management. We encourage a culture of sustainability across our entire value chain.
5. **Transparency and Accountability:** We will maintain transparency in our e-waste disposal processes and report our progress annually. We are committed to being accountable for our environmental impact and will take corrective actions as necessary to minimize it.

By committing to these principles, Ichor aims to contribute to a sustainable future, ensuring that our electronic products are disposed of in a manner that is responsible and respectful of our planet.