



## **Ichor Holdings, Ltd. Conflict Minerals Policy**

Mining operations in the Democratic Republic of the Congo (the “DRC”) and surrounding regions have sparked global concern that the trade and exploitation of “conflict minerals” (including tantalum, tin, tungsten, and gold) are contributing toward human rights violations by unlawful military groups. As a result, Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (“Dodd-Frank Act”) was enacted by Congress as a means of enforcing the disclosure by publicly traded companies of their use of conflict minerals in their products. These companies are expected to practice reasonable due diligence measures to ascertain whether conflict minerals being used in their products are obtained from mines controlled by unlawful DRC region groups.

Responsibility and integrity are two core values of Ichor Holdings, Ltd. (“Ichor”); as such, Ichor has adopted a conflict minerals policy which sets forth its commitment to (i) responsible sourcing of conflict minerals from all countries covered by the Dodd-Frank Act, including an expectation that suppliers will do the same, (ii) the adoption of policies and procedures in conformance with the Organisation for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chain of Minerals from Conflict-Affected and High Risk Areas, and (iii) participating in a Reasonable Country of Origin Inquiry and conducting due diligence efforts related thereto.

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