



Privacy Policy

Ichor Systems, Inc., including its affiliates and subsidiaries (“Ichor Systems”), respects the privacy of our online visitors. This policy describes our procedures for collecting, using and disclosing information we collect from you when you visit this website and other Ichor Systems websites accessible globally through this site (collectively, “Website”).

We provide you with this Privacy Statement to inform you:

- What personally identifiable information of yours or third party personal identification is collected from you through the web site;
- The organization collecting the information;
- How the information is used;
- What choices are available to you regarding collection, use and distribution of the information;
- The kind of security procedures that are in place to protect the loss, misuse or alteration of information under Ichor Systems, Inc. control;

Information Collection and Use

Ichor Systems is the sole owner of the information collected on this site. We will not sell, share, or rent this information to others in ways different from what is disclosed in this statement. Ichor Systems may collect information directly from our users at several different points on our website.

While using our site, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you. Personally identifiable information may include, but is not limited to your name, email address, physical address, telephone number, etc. This website is not intended for use by anyone under 13 years of age.

We may request, or provide an opportunity to submit, personal information in connection with an online feature or service. We may ask customers, suppliers or job applicants for information necessary to verify eligibility to use a Website service or to allow communications. For some website features, if you choose not to provide us with personal information, we may not be able to process your communications with us.

Log Files

Like many site operators, we collect information that your browser sends whenever you visit our site. This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of our site that you visit, the time and date of your visit, the time spent

on those pages and other statistics.

In addition, we may use third party services such as Google Analytics that collect, monitor and analyze this data.

Communications

We may use your Personal Information to contact you with newsletters, marketing and promotional materials.

We will only use personal information provided by job applicants for recruitment purposes.

Sharing

We will not share your personal information with any third party for that party's marketing purposes. However, we may disclose your information to certain third parties as described below.

We will share aggregated demographic information with our affiliates and other business partners. This is not linked to any personal information that can identify any individual person. We will not share your personal data with third parties without your explicit consent, unless required by law or necessary to provide requested services. You have the right to access, correct, delete, restrict, or object to the processing of your personal information, as well as the right to data portability and to withdraw your consent at any time, subject to applicable laws.

Data Retention and Disposal

We will retain your personal information only for as long as necessary to fulfill the purposes for which it was collected, comply with legal obligations, resolve disputes, and enforce our agreements. When personal information is no longer needed, we will securely delete, anonymize, or otherwise dispose of it in accordance with applicable laws and industry standards.

Service Providers and Agents.

We may share personal information with outside service providers or agents. These outside service providers or agents are only authorized to use the information on Ichor Systems' behalf for purposes such as to provide services or products you have requested, or help us manage and analyze data and improve our website. These parties may access your information only for these tasks and are under obligations similar to those in this Privacy Policy.

Legal Compliance or Enforcement.

We may disclose your personal information to third parties when necessary to: (i) comply with laws, regulations or compulsory legal processes; (ii) protect the rights, property or safety of Ichor Systems or other persons or entities; or (iii) enforce our Website Terms of Use.

Business Transfers. If Ichor Systems is involved in a merger, acquisition, reorganization or other transfer of some, or all of, the company's business, your personal information may be transferred to the buyer or other successor.

Cookies

Cookies are files with small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a web site and stored on your computer's hard drive.

Like many sites, we use "cookies" to collect information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our site.

Links

This web site contains links to other sites. Please be aware that we are not responsible for the privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of each and every web site that collects personally identifiable information. This privacy statement applies solely to information collected by our website.

Security

Ichor Systems is committed to protecting your information; and uses advanced firewall and password protection for our databases, and strictly limits physical access to those machines. However, the transmission of information via the internet is not completely secure. Although we use industry-standard efforts to protect your personal information, we cannot guarantee the security of the information transmitted through our Website.

Notification of Changes

If we decide to change our privacy policy, we will post those changes on our website so our users are always aware of what information we collect, how we use it, and under circumstances, if any, we disclose it. If at any point we decide to collect or use personally identifiable information in a manner different from that stated at the time it was collected, we will notify users by way of a notice on our website. Users will have a choice as to whether or not we use their information in this different manner. We will use information in accordance with the privacy policy under which the information was collected.

How to Contact Us

If you have questions about this privacy policy or our privacy practices, please email privacy@ichorsystems.com with "Website Privacy" in the subject line.