



POLICY ON POLITICAL CONTRIBUTIONS AND LOBBYING

Ichor has taken a position to refrain from contributing to any political parties, candidates, or political action committees. Contributions include anything of value given, loaned, or advanced to influence an election or to an organization or group formed to support or defend a referendum or ballot issue. Company employees may participate in the political process individually and on their own time to support candidate(s) or issue(s) of their choice. However, Ichor employees may not make political contributions on behalf of Ichor nor suggest or imply that a contribution is on Ichor's behalf.

A handwritten signature in blue ink, appearing to read "Phil Barros", written over a horizontal line.

Phil Barros
Chief Executive Officer, Ichor Systems

March 27, 2026